

School Uniform

Policy



Contents

1	Purpose	3
2	Scope of Policy	3
3	Policy	3
4	Related Documents	4
5	Revision Record	4

1 Purpose

The purpose of this policy is to articulate the position of the South Australian Commission for Catholic Schools (SACCS) in relation to school uniform requirements and process for a new or changed school uniform in Diocesan schools.

2 Scope of Policy

The School Uniform Policy applies to all Catholic Education South Australia (CESA) diocesan schools.

It is recognised that separately governed schools may have their own Uniform Policy.

3 Policy

CESA requires that new and existing schools determine local school uniform arrangements in accordance with required approvals, compliance, protocols and practices.

Each school's uniform requirements must be the result of consultation with the Director of Catholic Education, through the Schools Performance Leader, students, teaching and other staff, parents/caregivers, and the school community (eg the School Board and/or Parent and Friends' Association).

A 'School Uniform Approval' form is required to be submitted to the Catholic Education Office Governance and Quality Assurance team prior to any school uniform proposal or change occurring.

Each school's uniform requirements are to be reviewed in line with this policy and other relevant policy and Government Acts.

Uniform requirements should only be reviewed as necessary, and any proposals or changes can only occur with the relevant Director's approval. Appropriate consultation must be undertaken when considering the uniform arrangements for a new school or any significant change for an existing school. All relevant parties (ie Catholic Education Office, parents/caregivers, suppliers, etc.) must be given sufficient notification to prepare for any changes.

CESA supports the wearing of a school uniform, as it can promote a sense of belonging for students as a part of the system of schools within Catholic Education South Australia and create a positive identity for the local school community. School uniforms also contribute to the personal safety of students by allowing easier recognition of students inside the school and in the wider community.

CESA recognises that for some school environments a school uniform may not be applicable and suitable alternative arrangements will be developed.

Where uniform requirements exist, schools expect students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours.

All students have the opportunity to access the full range of school activities, including physical activities while wearing a school uniform.

School uniform requirements should recognise the diverse nature of a school's student population.

Where applicable, schools should positively encourage students to wear a school uniform. Principals may consider making exemptions for a student for not wearing a school uniform, if considered appropriate after discussion with parents/caregivers.

Decisions about school uniform requirements must comply with work health and safety, and anti-discrimination legislation. A school uniform should promote the health and safety of students by identifying items necessary for particular activities to protect students (eg sun-safe hats for outside activities whenever possible, safe footwear).

A school uniform should include items that are affordable, comfortable, made from easy-care fabrics, appropriate for activity and suitable for all body shapes.

School uniforms must only be sourced from suppliers who provide evidence that they meet all required sustainable and ethical requirements.

Where uniforms are a requirement, schools are to have written agreements in place to set out the terms and conditions of a 'uniform shop' and 'supply arrangements'. Schools must comply with procurement requirements to have an on-site uniform shop, as applicable.

Schools are required to advise parents/caregivers on how they can access financial support if they are unable to purchase uniform items. To assist families, schools should consider organising access to facilities such as clothing pools.

4 Related Documents

This policy is to be read in conjunction with, and is additional to any other relevant SACCS Policy, Procedure or Guideline or applicable legislation, including the following:

- [School Uniform Procedure](#)
- [Gender Equality Policy](#)
- [Work Health and Safety Act 2012 \(SA\)](#)
- [Equal Opportunity Act 1984 \(SA\)](#)
- [Modern Slavery Act](#)

5 Revision Record

Document Title	School Uniform Policy
Document Date	November 2021
Policy Owner	People, Leadership and Culture Standing Committee
Contact	Assistant Director - People, Leadership and Culture
Approval Authority	South Australian Commission for Catholic Schools
Review Date	November 2025
Revision History	Nil